

Welcome from the Chief of Police

On behalf the officers and staff of the Oakwood University Police Department, welcome to Oakwood University. We hope and pray that your time here at Oakwood will be happy

The OUPD works with Student Services and Health & Counseling Services in distributing this report. The Department works with many other departments and divisions such as Student Services and Athletics, and with several external agencies such as the Huntsville Police Department and the Madison County Sheriff's Office to compile the information for this report.

We encourage members of the Oakwood University community to use this report as a guide for safe practices on and off campus. It is available electronically from the Department's page on the Oakwood University website (www.oakwood.edu). For a hard copy, please contact the OUPD at (256) 726-7371, or come by the headquarter office located on Oakwood Rd. @ Faculty Rd. during normal business hours.

OUPD Authority

Oakwood University is a private institution of higher learning that maintains a staff of Public Safety Officers and APOSTC

cooperation with the Huntsville Police. OUPD maintains direct radio communications with Huntsville Police whenever a response is requested to a nearby residence.

Relationship with Local Law Enforcement

The Oakwood University campus is located geographically within the City of Huntsville, Alabama. Huntsville Police have concurrent jurisdiction with OUPD over criminal matters occurring on campus. It has been agreed via a Memorandum of Understanding that OUPD officers shall have initial and primary jurisdiction over campus-based crimes. However, because it has greater resources that may be utilized, the Huntsville Police Department will assume primary investigative responsibility, upon request of the OUPD for certain major crimes that would likely exhaust the capabilities of the university.

The prosecution of all criminal offenses committed on campus is conducted in the federal district court of North Alabama, the state circuit or district court of Madison County, or the Huntsville municipal court, depending on the classification of the offense as a federal felony or misdemeanor, a state felony or misdemeanor, or a breach of a municipal ordinance. OUPD maintains a cooperative working relationship with other state and surrounding local agencies and participates in both state and national campus law enforcement associations.

The OUPD prepares and submits reports regarding criminal offenses to the Federal Bureau of Investigation to which all authorized law enforcement agencies report statistical data. Additionally, “real-time” information is made available to other local, state, and federal law enforcement agencies on arrests and serious crime. Information regarding reported stolen vehicles, property, and wanted individuals are shared through the National Crime Information Center (NCIC) through which OUPD maintains a 24-hour computerized link.

Other Services

OUPD also provides security related and general support services tailored to meet the needs of the Oakwood University community. These services include the following:

- Assisting campus motorists with minor vehicle problems
- Preparing reports on motor vehicle accidents

- Patrolling campus streets and parking areas to enforce OU parking regulations and state and local traffic laws
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Campus and Facilities

Oakwood University is situated on 1,185 beautiful acres, located in Huntsville, Alabama, the heart of the scenic Tennessee Valley. Our campus offers the perfect blend of historic landmarks, modern buildings and amenities, fit for the 21st century student. Well-manicured lawns and tree-filled parks offer an ideal, serene setting amid the bustle of academic life. Oakwood offers nature trails, modern and spacious dorms, exercise facilities, numerous study areas, and state-of-the-art classrooms.

Campus Map



- A summary of criminal incidents, known as the Daily Crime and Fire Log is available in the headquarter office located on Oakwood Rd. @ Faculty Rd. during normal business hours.
- If and when circumstances warrant, special printed Crime Alerts are prepared and distributed either selectively or throughout the campus. (See: Timely Warnings)
- The University residential halls staff arranges one program each term on some aspect of campus safety and security. All housing residents are encouraged to attend.
- The Social Work Department has a program regarding sexual assault and acquaintance and date rape each March. They invite experts that are employed by Crisis Services of North Alabama to present seminars and distribute literature dealing with sexual assault.

OU Police offers the following safety enhancement programs

- Fatal Vision: Alcohol Impairment Education through the use of “BeerGoggles” on an obstacle course setting. This program is offered at least once each Fall and Spring Semester.
- A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.
- In addition to seminars, information is disseminated to students and employees through crime prevention awareness packets, security alert posters, brochures, displays, videos, and articles.
-

year in general assembly commonly referred to as Chapel. The Human Resources Office orientates new faculty, and staff employees regarding the policies of the University dealing with sexual harassment and ethics.

- The OUPD implements Operation Red Team on a continuous basis to prevent theft. Stickers are placed on items left unsecured in offices and public places on campus. The Department also has literature on crime prevention that is handed out each Fall during the weekly Chapel. The literature encourages members of the University to report crime and be security conscious. This information is available upon request during our business hours.
- A bike patrol unit has been created to assist in keeping the campus safe during large events.

CODE OF STUDENT CONDUCT

Oakwood University is a special school with a special purpose. Therefore, each student is expected to abide by the standards and codes as outlined in the Student Handbook. OUPD works in cooperation with the Student Services Division in enforcing the standards and regulations that make Oakwood a unique and wonderful Christ-centered university. The Code of Student Conduct includes but is not limited to the following as stated in the Student Handbook:

Regulations of Oakwood University are formulated to meet changing student needs within the framework of university policy. These regulations become effective when the student enrolls. Some regulations may not be agreeable to everyone because they have been formulated to meet the needs of the entire group. This, however, does not lessen the individual's obligation to uphold them and thus, by enrolling at Oakwood University, all students pledge themselves to abide by this code of conduct.

Any action that prevents Oakwood University from fulfilling its purpose, as a Seventh-day Adventist educational institution cannot be condoned. Disruptive conduct or unethical behavior, should it occur, must of necessity be terminated by whatever action may be required, including the possible suspension of students involved in such activity. Oakwood University reserves the right to dismiss at any time, any student who,

Students are subject to such disciplinary action as the administration of the University may consider appropriate, including possible suspension, expulsion, or dismissal for violating federal, state or local laws, or University regulations. This principle extends to conduct off-campus that is likely to have adverse effects on the University or on the educational process or which casts the offender as an unfit associate for other students.

Any violation of campus regulations, which is also an infraction of federal, state or local laws will be reported to the appropriate authorities for whatever action is deemed appropriate. Students, when on campus or attending official University functions off-campus, are required to obey all rules and regulations published in this and other University publications.

All Oakwood Men and Oakwood Women are depended on to conduct themselves in a manner that is true to the high standards of Oakwood University and the beliefs and traditions of the

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18. Conduct that violates federal, state, or local statutes shall be a violation of this code, whether or not that violation is prosecuted by public officials.

19. All forms of dishonesty—academic (for information on academic dishonesty, refer to the Oakwood University Bulletin or call the Office of Academic Affairs) or otherwise, including cheating, plagiarism, fabrication, academic misconduct (see pg. 20 of the Student Handbook), alteration or misuse of identification cards, writing worthless checks, knowingly furnishing false information to the institution or one of its officers, or the withholding of necessary information, in connection with a student's admission, enrollment, or status in the University. (This includes the use of technological or electronic devices to accomplish these means.)

20.

26.

and/or group cheating. (All electronic devices must be turned off and may not be used during exams or tests except upon approval of the instructor and/or as outlined in the class syllabus.)

Monitoring and Recording Criminal Activity Off-Campus

The conduct of students is governed by the institution on and off campus in accordance with the Student Handbook. Hence, criminal incidents involving a member of the campus community that occur off-campus are investigated jointly

Policy on Preventing and Responding to Sexual Assault

The University educates the student community about sexual assaults and date rape through the Social Work Department during the month of March. The Social Work Department solicits the assistance of experts to address date rape and sexual assaults. They invite professionals from Crisis Services of North Alabama to address this issue and to provide information programs to the campus community.

If you are a victim of a sexual harassment or assault while on the premises of Oakwood University, your first priority should be to get to a place of safety and then contact the OUPD. This can be done concurrently while getting to a place of safety if possible.

OUPD will provide the individual with options in terms of the matter being handled administratively by the University or through the local court system. The OUPD will refer the individual to the Health & Counseling Services and notify the campus Title IX coordinator.

200 Independence Avenue, S.W.
Room 509F HHH Bldg.
Washington, D.C. 20201

Sam Nunn Atlanta Federal Center, Suite 16T70
61 Forsyth Street, S.W.
Atlanta, GA 30303-8909
(800) 368-1019

University Definitions

Committing sexual abuse, sexual assault, sexual harassment, sexual exploitation, or statutory rape, as defined below or under Alabama state law. Example: Touching in an intimate way or making other advances of a sexual nature.

Harassment

The striking, shoving, kicking, or otherwise touching or making physical contact in regard to another for the purpose of harassing, annoying or alarming; and/or directing abusive or obscene language or making an obscene gesture toward someone for the purpose of harassing, annoying, or alarming. Example: Making or using persistent derogatory comments, epithets, or slurs that places a person in a hostile or fearful environment where the persons safety is in jeopardy.

Sexual harassment

Unwelcomed conduct of a sexual nature, including, but not limited to, unwelcomed sexual advances, requests for sexual favors, or other verbal or nonverbal conduct of a sexual nature. This includes rape, sexual assault, and sexual exploitation. In addition, depending on the facts, dating violence, domestic violence, and stalking may also be forms of sexual harassment. Examples: Persistently intrusive or sexually explicit questions or spreading rumors about a person's sexuality.

Gender-based harassment

Unwelcomed conduct of a nonsexual nature based on a student's actual or perceived sex, including conduct based on gender identity, gender expression, and nonconformity with gender stereotypes.

Conduct is considered "unwelcomed" if the student did not request (verbally and/or in writing) it and considered the conduct to be undesirable or offensive. Unwelcomed conduct may take various forms, including, name-calling, graphic or written statements (including the use of cell phones and or the Internet), or other conduct that may be physically threatening, harmful, or humiliating. Unwelcomed conduct does not have to include intent to harm, be directed at a specific target, or involve repeated incidents. Unwelcomed conduct can involve persons of the same or opposite sex.

does not necessarily mean that a

* however slight

* of any part of one person's body with any part of another person's body or object,

* by a man or a woman upon a man or woman,

have sexual contact against a person's will and the person ends up engaging in some form of sexual activity when they don't want to.

Force

Force is the use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes threats, intimidation (implied threats) and coercion that overcome resistance or produce consent.

Preponderance of Evidence

This preponderance is based on the more convincing evidence and its probable truth or accuracy, and not on the amount of evidence. The evidence must prove that it is more likely than not that the facts presented are true.

OPTIONS FOR SEEKING HELP

If you or someone you know is a victim of sexual assault, the following procedures are encouraged.

1. Go to a safe place. This could include the Office of Public Safety, Health and Counseling Services, the Resident Hall Coordinator Office or call 911.
2. Call someone whom you trust and/or,

PROCEDURES FOR HANDLING SEXUAL MISCONDUCT, SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING

* Oakwood University Police Department is available 24 hours a day, 7 days a week by calling 257-726-7371. Students are also encouraged to dial 911 in cases of emergency. Incidents that occur off-campus will likely fall in the jurisdiction of either Huntsville Police Department or Madison County Sheriff's Department. Although encouraged, students are not required to notify OUPD or other law enforcement authorities.

* The university's Title IX Coordinator is available by calling 256-726-7506 or by emailing tixc@oakwood.edu.

* Vice President for Student Services 256-726-7396

* Residence Hall Coordinators

* Department of Human Resources (256) 427-6200

* Crisis Services of North Alabama 256-716-1000

STEP 1: REPORT IS MADE

Once an individual "reporting party" reports an alleged incident of sexual harassment, sexual violence, and/or sexual misconduct to any official university employee, that employee must immediately notify his or her supervisor, and contact must be made

Timely Warning

Community members, students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to Oakwood University

3. Questioning:

* Members of the Title IX Student Conduct Committee will be given the opportunity to ask questions of the responding party, the reporting party and/or the investigator.

* The reporting party and the responding party will be interviewed by the committee separately.

* Questions about prior sexual conduct with any individual other than the alleged perpetrator are prohibited

* Evidence of a prior consensual dating or sexual relationship between the reporting party and the responding party does not imply consent or preclude a finding of sexual misconduct.

Possible Sanctions

Sanctions for violating university regulations could include: disciplinary warnings, community service, counseling/counseling assessment, restitution/fines, change or residence, citizenship probation, suspension, expulsion, dismissal or combination. The above sanctions are adopted by Oakwood University with the intent to provide flexibility to the disciplinary process (so that those responsible for student conduct can consider the nature of the violation, the circumstances under which it was

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All employees have a responsibility to report threatening or violent behavior, whether that behavior is exhibited by a member of the Oakwood University community or visitors on campus.

All reports of actual violence

BEST AVAILABLE REFUGE AREA

Building	Refuge Area
Library	Basement
Carter Hall	Basement Hallways
Cunningham Hall	Basement Hallways
Peterson Hall	Basement Hallways
Moran Hall	Basement Hallways
Green Hall	Basement Hallways
Moseley Complex	Interior Hallways
Cooper Complex	Interior Hallways, Auditorium

Married Student Apartments	Shelter In Place (Bathroom or Closet)
Faculty Rd. Housing	Shelter In Place (Bathroom or Closet)
Oakwood Rd. White Houses	Shelter In Place (Bathroom or Closet)

When the siren is activated (continuous wail), the following procedures will apply:

- Residential housing—follow the instructions of the deans for refuge procedures.
- Classroom/administrative buildings – move to your designated refuge areas
- Stay away from windows.
- Assist persons with disabilities or special needs.
- Remain until the all-clear is given by OUPD

During a TORNADO WARNING, the OUPD will raise the gate arms at both campus entrances and evacuate to the Emergency Operations Center.

Siren Testing – The county-wide siren system is tested at 12:00pm on the first Wednesday of every month for 5 seconds unless there is inclement weather.

- Physical description (i.e., race, sex, clothing, and approximate height and weight).
- Location and/or direction of travel.
- Behavior being exhibited.
- Do not block the person's access to an exit.
- Seek a place of

Fire Drills and Evacuations

Two (2) fire drills were held during the 2020- 2021 school year for all residence halls with the exception of the West Oaks Apartments. The latter facility does not have a centralized fire alarm system and is comprised of individual apartment units. By policy, it is mandatory that occupants evacuate the residence hall during fire drills. Those who refuse to evacuate are disciplined in accordance with provisions in the Student Code of Conduct.

All residence hall staff personnel receive annual training in fire safety and building evacuations. Residential assistants are given the responsibility to coordinate the evacuation of their assigned floors or areas, and to account for everyone under their charge at the designated Evacuation Assembly Point (EAP).

Fire Life Safety Education

Electrical Appliances & Open Flames

Electrical appliances, (hot plates, frying pans, grills, toaster ovens, etc.), candles, petroleum lamps, fireworks, and other flammables are not to be used in residential facility rooms. Only small microwaves and refrigerators are permitted in rooms with the exception of the West Oaks apartments where appliances are provided.

The use and presence of halogen lamps are prohibited in residential facility rooms due to the immense heat that is emitted and the danger of fire.

Health & Safety Inspections

The University reserves the right for a residence hall director, an authorized representative, or an officer of the University to enter a student's room to verify residency and to ascertain the health, safety, and cleanliness conditions of the room. This includes the right to inspect the contents of locked boxes and containers. However, such an inspection will be done in a respectful manner in the presence of the student. The only exception to this policy will be when the health and safety of the resident and that of others is believed to be in danger, or the resident is unavailable and a delay in conducting the inspection has the potential to negatively impact the welfare and safety of others.

FIRE STATISTICS

The following table reflects detailed information pertaining to on-campus student housing facility fires for 2019, 2020, and 2021:

Residential Facility	Number of Fires	Number of Deaths	Number of Injuries	Property Damage Value
Holland	0	0	0	.00
Edwards	0	0	0	.00
Wade	0	0	0	.00
Carter	0	0	0	.00
West Oaks Apts	0	0	0	.00
5040 Faculty	0	0	0	.00
5042 Faculty	0	0	0	.00

Fire Reporting Procedures

All residential facility fires are to be reported directly to a residential staff person or directly to OUPD at (256) 726-7371. Fires that occur at other campus facilities are to be reported to the nearest staff or faculty person or directly to OUPD.

CRIME STATISTICS

The Clery Act requires colleges and universities to collect and report annually certain information regarding criminal incidents. The statistics reported below are compiled in accordance with the Uniform Crime Reporting System of the Department of Justice and the Federal Bureau of Investigation pursuant to that obligation.

Campus crime, arrests, and disciplinary referral statistics are based on information reported to the OUPD and OU Campus Security Authorities, as well as information

which refers primarily to public streets, sidewalks, parking areas, parks, etc. within the campus, running through the campus, or immediately adjacent to and accessible from the campus.

Clery Reportable Crimes and Definitions

Part 1 – Primary Crimes

1. MURDER AND NON NEGLIGENT MANSLAUGHTER

6. ROBBERY

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

7. MOTOR VEHICLE THEFT

The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

Sex Offenses

The Clery Act has four defined sex offenses for which crime statistics must be collected on Clery geography. They are: rape, fondling, incest and statutory rape.

8. RAPE

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

9. FONDLING

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age and/or because of his/her

Part 2 – Alcohol, drug and weapon violations

The Clery Act requires institutions collect statistics for violations of state law and or ordinances for drug, alcohol and weapons violations.

12. LIQUOR LAW VIOLATIONS

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

13. WEAPONS POSSESSION

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the

Under the Clery Act, Hate Crimes include any of the following offenses motivated by bias: Murder and Non-Negligent Manslaughter, Sexual Assault, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Larceny-Theft, Simple Assault, Intimidation, Destruction/Damage/Vandalism of Property. Larceny-Theft,

Gender Identity – A preformed negative opinion or attitude toward an individual whose sense of being masculine, feminine, or other gendered may differ from his/her biological identity.

Religion – A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

Sexual Orientation – A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

Ethnicity/National Origin – A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions.

Disability – A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

Part 4: Violence Against Women Act (2013) Crimes

16. Domestic Violence

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

17. Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement with consideration of

OAKWOOD UNIVERSITY 2020 CRIME STATISTICS**Criminal Offenses – On Campus**

	2019	2020	2021
a. Murder/Non-negligent	0	0	0

I. Arson	0	0	0
j. Weapon Law Violations (arrest /disciplinary action)	0	/1	0
k. Drug Abuse Violations (arrest /disciplinary action)	/11	/4	1
l. Liquor Law Violations (arrest /disciplinary action)	/1	/0	/0

Incest	0	0	0
Statutory rape	0	0	0
e. Robbery	0	0	0
f. Aggravated Assault	0	0	0
g. Burglary	0	0	0
h. Motor Vehicle Theft (not theft from vehicle)	0	0	0
I. Arson	0	0	0
j. Simple assault	0		

Hate Crimes – Non Campus

	2019	2020	2021
a. Murder/Non-negligent	0	0	0

g. Burglary	0	0	0
h. Motor Vehicle Theft (not theft from vehicle)	0	0	0
I. Arson	0	0	0
j. Simple assault	0	0	0
k. Larceny-theft	0	0	0
l. Intimidation	0	0	0
m. Destruction/damage/vandalism of property	0	0	0
Hate Crimes – Public Property *	2019	2020	2021
a. Murder/Non-negligent	0	0	0
b. Negligent Manslaughter	0	0	0
c. Sex Offenses – Forcible	0	0	0
d. Sex Offenses – Non Forcible	0	0	0
Incest	0	0	0
Statutory rape	0	0	

